



QHSE Policy



1. POLICY STATEMENTS

1.1. Policy statement B&I Shipping and projects

Mission

B&I shipping and projects aims to be preferred, independent provider of maritime support services, operating a fleet of workboats especially in West African Territory and primarily in coastal waters. The long-term continuity of our business is our priority.

QHSE

It is B&I shipping and projects' cooperate policy to conduct business with respect for the clients, workers, the environment, business partners and local communities, whenever we operate.

The Quality, Health, Safety & Environment (QHSE) Policy statement is a cornerstone of our management system and is in compliance with all applicable legislation, regulations and relevant industry standards. Each and every one working at or for B&I Shipping and projects is bound to work according to this policy statement. All managers and captain/skippers are to communicate and implement our QHSE policies and standards to ensure that their respective teams comply.

Quality

The long-term business success of B&I shipping and projects depends on our ability to meet our client's expectations while protecting our workers, our reputation, our properties and environment.

It is our objective to maintain our services consistently at a high –level quality standard. Professional employees, suitable equipment and effective management systems are at the base for this success.

Health & Safety

B&I Shipping and Projects is committed to create a healthy and safe working environment.

We consider that this is not only beneficiary for each individual worker, but also for his/her family and co-workers, for the client and for the company. Therefore, we are committed to provide our workers with the necessary facilities, equipment, tools, procedures and training to enable them to do their job healthy and free of injuries. It is the responsibility of each of our workers to work in a safe manner for the benefit of both himself and other stakeholders. This responsibility includes adhering to applicable safety rules & instructions, making appropriate risk assessments for each task, as well as being alert and committed to work safely.

B&I Shipping and Projects will adhere to all reasonable safety instructions of our clients as well.



Environment

B&I Shipping and Projects complies with all application laws and regulations regarding the emission and discharge of pollutants and disposal of waste. Environment protection is a shared responsibility with the aim to preserve the earth for the future generations.

Improvement

We aim to improve on our QHSE performance. To achieve this, our performance is monitored by regular management audits.

This policy statement is reviewed and approved on October 2016

Ali Issa
CEO/ Managing Director.



1.2. Drugs and Alcohol Policy

Abuse of drugs and alcohol and its effects is one of the most significant social problems of today and increasing efforts are made to reduce the problem.

Working on board a ship there is one objective only in this respect: our ship or its equipment must not be operated by crewmembers impaired by drugs or alcohol (impairment shall in the connection be benefited as a blood alcohol content of 40 mg/100ml or greater). Any breach of this objective will result in immediate dismissal of the crewmember in question.

To insure that the above objective is fulfilled, delivery of alcohol and legitimate drugs must be controlled so that all the crew members are able to respond at any time to an emergency situation and B&I shipping and projects hereby instruct the crew of all of their equipment as follows:

- 4 hours (4) abstinence is required prior to watch-keeping or duty.
- Misuse of legitimate drugs is prohibited.
- Use, possession, distribution or sale of illicit or non-prescribed controlled drugs on board the ship is prohibited.
- Special attention is to be given to warnings on legitimate prescribed and over-the-counter medicine.

In order to be able to prove to the third party the above objective is fulfilled and the above instruction is followed B&I shipping and projects can test and screen the crewmembers for drugs and/or alcohol abuse during routine medical examinations as well as unannounced testing. Tests are to be carried out by “recognized authority” or by the master of the vessel in case of abuse suspicion.

1.3. Smoking policy

As required by the law and occupational Health Regulations, it is forbidden to smoke at the workplace. This means that it is not allowed to smoke in all enclosed areas of B&I shipping and Projects. This concerns not only all office spaces, but also all closed spaces on board, the work centers and cars which are brought to you by B&I shipping and projects. During working hours, the smoking breaks should be kept to a minimum.

If the room, car, etc. needs to be cleaned because of nuisance, B&I shipping

